

**CSR ANNUAL ACTION PLAN
(FY 2024-25)**

Item from Schedule VII	Name of the CSR Project	Implemented through	Location	Brief about the program/ initiative	Budget & Impact Assessment (in INR)
Promoting health care (including preventive health care)	Free sanitary napkin	Pad Women Foundation	Madhya Pradesh, Gwalior	Funds be utilised to provide free sanitary napkins for 4 months to more than 10K girls and women from the age of 14 to 50 years from 48 villages around Gwalior City.	9,48,360/- Impact assessment is not applicable
Promoting education	Annual Scholarship to girls for higher secondary studies	Pad Women Foundation	Madhya Pradesh, Gwalior	Funds be utilized for the provision of annual scholarship (including books, school uniform, stationery, transport allowance) to the merit girl students of several villages for their further education to the higher secondary studies.	1,20,000/- Impact assessment is not applicable
Promoting sanitation	Menstrual health and hygiene education workshop for girls	Pad Women Foundation	Madhya Pradesh, Gwalior	The foundation works towards menstrual health and hygiene education workshops for girls and women around 48 villages by hosting health check-up camps and workshops to educate the girls and women about the benefits of using sanitary napkins, proper usage of sanitary napkins, and the disposal process.	97,665/- Impact assessment is not applicable
Promoting sanitation	Renovating of toilets in school	Pad Women Foundation	Madhya Pradesh, Gwalior	The Foundation will help in renovating the school infra-structure mainly, toilets in the school. This overhauling shall help in the overall health and hygiene of the girl students at the village schools.	25,000/- Impact assessment is not applicable
Promoting Education	Distribution of Books	Directly	Delhi	Soft skills, English, Computer, Picker with Packer	61,500/- Impact assessment is not applicable
Total CSR Contribution (in INR)					12,52,525/-

- **Monitoring and Reporting Mechanism** - The Company will continuously monitor project implementation and performance by reviewing periodic reports, verifying data, MIS etc.
- **Modalities of Utilization of Funds** - As per the mechanism prescribed under the CSR Policy of the Company.